

*By Laws Of the*

# **Lonoke Missionary Baptist Church**

**P. O. Box 397  
702 South Hazel  
Hope, Arkansas 71801**

**DATE: May 5, 2000**

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**Reverend Alvin L. Hunter, Pastor**

# By Laws – 2010

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## ARTICLE I

### Name

The name of this Church shall be the **Lonoke Missionary Baptist Church of Hope, Arkansas.**

## ARTICLE II

### Purpose

**Section 1 Purpose** – The purpose of this congregation is to give visible form to that faith and fellowship to which God has called his people; to acknowledge ourselves to be a local manifestation of the universal church through which Jesus Christ continues to minister to the world by his Holy Spirit; to seek to fulfill this calling through corporate worship services, through a program of Christian nurture by which our members may be built up in their faith and love, through proclamation of the gospel by word and deed, and to minister to human needs in the name of Christ. ([1 Peter 2:5-12](#); [Matthew 28:18-20](#))

**LONOKE'S MISSION STATEMENT:** We present Jesus Christ as the absolute solution to sin. As His servants, we will provide services which will consistently meet the holistic need of people and God's expectation. ([Matthew 25:31-40](#))

### Section 2 The Functions of this Church

- A. **EVANGELISM** – The call to evangelize is a command. **The attention is on non-Christians and inactive members.** [Matthew 28:19](#) **{Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost:}**

We believe that it is the duty of every Christian man and woman, and the duty of every church of Christ to seek to extend the gospel to the ends of the earth. The new birth of man's spirit by God's Holy Spirit means the birth of love for others. Missionary effort on the part of all rests thus upon a spiritual necessity of the regenerate life. It is also expressly and repeatedly commanded in the teachings of Christ. It is the duty of every child of God to seek constantly to win the lost to Christ by personal effort and by all other methods sanctioned by the gospel of Christ.

- B. **WORSHIP** – The praise and exaltation of God. In this aspect of its activity, the church centers its attention upon who God is, what God is, and what God has Done, not upon itself. It aims at appropriately expressing who and what God is, not at satisfying its own feelings. Although worship **emphasizes God**, it is **also intended to benefit the worshipers** ([Hebrews 10:25](#))

We believe that there is one and only one living and true God, an intelligent, spiritual and personal Being, the Creator, Preserver and Ruler of the

universe, infinite in holiness and all other perfections to whom we owe the highest love, reverence and obedience. He is revealed to us as Father, Son and Holy Spirit, each with distinct personal attributes, but without division of nature, essence or being.

- C. **EDIFICATION** – Mutual up building by all the members of the body. There are several means by which members of the church are to be edified: fellowship, teaching, and preaching. [2 Timothy 2:15](#)

We believe that Christianity is the religion of enlightenment and intelligence. In Jesus Christ are hidden all the treasures of wisdom and knowledge. All sound learning is therefore a part of our Christian heritage. The new birth opens all human faculties and creates a thirst for knowledge. An adequate system of schools is necessary to a complete spiritual program for Christ's people. The cause of education in the Kingdom of Christ is coordinate with the causes of missions and general benevolence, and should receive along with these the liberal support of the churches.

- D. **SOCIAL CONCERN** – Responsibility to perform acts of Christian love and compassion for both believers and non-Christians. It is clear that Jesus cared about the problems of the **needy and the suffering.** [Matthew 25:40](#) {And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done [it] unto one of the least of these my brethren, ye have done [it] unto me.}.

We believe that every Christian is under obligation to seek to make the will of Christ regnant in his own life and in human society; to oppose in the Spirit of Christ every form of greed, selfishness and vice; to provide for the orphaned, the aged, the helpless, and the sick; to seek to bring industry, government and society as a whole under the sway of the principles of righteousness, truth and brotherly love; to promote these ends Christians should be ready to work with all men of good will in any good cause, always being careful to act in the spirit of love without compromising their loyalty to Christ and his truth. All means and methods used in social service for the amelioration of society and the establishment of righteousness among men must finally depend on the regeneration of the individual by the saving grace of God in Christ Jesus.

**Section 3** The Heart of the Ministry of the Church – The Gospel – The gospel is centered upon Jesus Christ and what God has done through him. **The essential points of the gospel are Jesus Christ's status as the Son of God, his genuine humanity, his death for our sins, his burial, resurrection, subsequent appearances, and future coming in judgment.**

## Section 4 Objectives

- A. Christian Conversion – To lead each person to a genuine experience of the saving grace of God through Jesus Christ. ([Luke 19:10](#); [2 Peter 3:9](#))
- B. Church Membership – To guide each Christian into intelligent, active, and devoted membership in a New Testament Church. ([Acts 2:47](#))
- C. Christian Worship – To help each person make Christian Worship a vital and constant part of his expanding experience. ([John 4:24](#))
- D. Christian Knowledge and Conviction – To help each person grow toward mature Christian knowledge, understanding, and conviction. ([2 Timothy 2:15](#); [1 Peter 2:1-3](#))
- E. Christian Attitude and Appreciations – To assist each person in developing such Christian attitudes and appreciations that he will have a Christian approach to all of life. ([Romans 8:28](#))
- F. Christian Living – To guide each person in developing habits and skills which promote spiritual growth and in applying Christian standards of conduct in every area of life. ([Galatians 5:22-23](#); [2 Peter 1:5-8](#))
- G. Christian Service – To lead each person to invest his talents and skills in Christian service. ([Matthew 25:24-30](#))

## ARTICLE III

### Polity

**Section 1** The government of this Church is vested in the members who compose it, and, as such, it is subject to the control of no other ecclesiastical organization, and none of its ministries, officers, auxiliaries or committees can usurp any more executive, or policy-making authority than that expressed in these bylaws and which the membership may from time to time convey by resolution to individuals, ministries, officers, auxiliaries or committees. This church shall maintain its privilege to call its own pastor; determine its own budget, purchase and own property independently of all and any other ecclesiastical organizations. Ultimately all power is God's; therefore, we shall seek His will. ([1 Peter 5:1-4](#))

**Section 2** This Church shall maintain affiliation and cooperation with the (Southwest District) Association, (Consolidated Baptist State) Convention, and the (National Baptist Convention, Inc.) Convention, and its affiliates.

**Section 3** This Church shall also be open to opportunities to fellowship and cooperate with the National Council of Churches of Christ and the world Council of Churches of Christ. ([1 Corinthians 12:3-7](#))

**Section 4** In case of an internal un-resolvable dispute between the pastor and this church. The moderator of the affiliate association shall be called in, as an advisor only. The moderator will be expected to make a recommendation on how to resolve the issue in a prescribed manner or to terminate the relationship in the best Christian manner possible. ([1 Timothy 5:1, 17-21](#); [Matthew 18:15-17](#); [Acts 13:46-52](#))

#### **ARTICLE IV Doctrine and Covenant**

**Section 1** This Church shall accept the scriptures of the Old and New Testaments as the inspired record of God's revelatory actions in human history and as the authoritative basis for its doctrine and practice. We believe that the Holy Bible was written by men divinely inspired, and is a perfect treasure of heavenly instruction; that it has God for its author, salvation for its end, and truth without any mixture of error, for its matter; that it reveals the principles by which God will judge us; and therefore is, and shall remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and opinions should be tried. The Bible is made up of [sixty-six individual books](#) (we believe the only Apocrypha books which survived the test of divine origin are the books of Daniel and Revelation; thereby reducing the seventy three to sixty-six books). We have reason to feel full confidence when we accept the sixty-six books as God's inspired Word to us. We treasure the Bible because it gives us firm anchorage in history and is the source from which we can continually draw inspiration for renewing our faith and finding the path to follow in serving the Lord. ([1 Corinthians 10:6-11](#))

**Section 2** The following Covenant shall be the Covenant by which the members of this Church shall express their intent to accept the lordship of Jesus Christ in the affairs of their daily lives. This Covenant shall be subject to revision by the congregation as new insights from the word of God shall indicate ways in which our faith and life may be brought into closer accord with the teachings of the scriptures. ([Philippians 3:12-16](#))

**The Covenant of this Church is as follows:**

Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as our Saviour, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ. (Predicate)

We engage therefore, by the aid of the Holy Spirit to walk together in Christian love; to strive for the advancement of this church, in [knowledge](#), holiness, and comfort; to promote its prosperity and spirituality; to [sustain its worship](#), ordinances, [discipline](#), and [doctrines](#); to [contribute cheerfully](#) and regularly to the [support of the ministry](#), the [expenses of the church](#), the [relief of the poor](#), and the spread of the gospel through all nations. (In The Church)

We also engage to maintain family and secret devotion; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; to abstain from the sale and use of intoxicating drink as a beverage, and to be zealous in our efforts to advance the kingdom of our Saviour. (At Home and Before The World)

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Saviour, to secure it without delay. (Mutual Care)

We moreover engage that, when we remove from this place, we will as soon as possible unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word. (Change of Residence)

## **ARTICLE V**

### **Church Membership**

**Section 1** Membership in this Church shall be open to all persons who subscribe to the purposes, policies, and doctrines of this Church as stated in these bylaws. Persons desiring to become a member shall in each case be subject to the recommendation of the [Membership Committee](#) and the vote of the General Church. They may be received into membership by one of the following methods:

**By Baptism:** Any person who confesses Jesus Christ as Lord and Saviour and adopts substantially the views of faith and principles of this Church and is baptized (by submersion, in the name of the Father, in the name of the Son, and in the name of the Holy Ghost) may be received into the fellowship of this Church.

**By Letter:** Any person who is in substantial accord with the views of faith and the principles of this Church may be received into membership by letter from any other Christian Church.

**By Experience:** Any believer of worthy character who has formerly been a member of a Christian Church, but who for sufficient reason cannot present a letter from that Church, but who is in substantial accord with the views of faith and principles of this Church may be received into membership upon statement of his/her experience.

**By Restoration:** Any person who has lost membership in this Church may be restored to membership upon recommendation of the [Membership Committee](#) and vote of the General Church.

**By Watch-care:** Any person who is a member of another Christian Church, but sojourning in this community may be received into this Church with all the rights and privileges of membership except those of voting and holding elected offices on [Church ministries](#) or the [Executive Ministry](#).

All applications for admission to Church membership shall be presented to the General Church by the [Deacon Ministry](#) based on a recommendation from the [Membership Committee](#). Applications approved by the General Church shall be final approval.

**Section 2** Persons shall be terminated from membership in this Church by the General Church upon recommendation by the [Ministry of Deacons](#) by one of the following methods:

**By Letter:** Any member in good standing who desires a letter of dismissal and recommendation to any other Christian Church may receive it upon request made to the [Church Clerk](#) naming the church to which the member wishes to unite and upon recommendation of the [Ministry of Deacons](#). The letter of dismissal shall be sent to the Pastor or Clerk of the Church so named. Such letter shall be valid only for six (6) months after its date, unless renewed, and this restriction shall be stated in the letter.

**By Statement:** Any member in good standing may be granted a certificate of standing for the purpose of associating with any other religious body, faith, or denomination.

**By Exclusion:** Any member who becomes an offense to this Church and to its good name by reason of immoral or unchristian conduct, or by consistent breach of covenant vows, may have his membership terminated, but only after due notice and hearing before the [Ministry of Deacons](#), and after faithful efforts have been made to bring such a member to repentance and amendment.

**By Suspension:** The [Ministry of Deacons](#) shall prepare from year-to-year, a list of those members who have for a period of two (2) or more years failed to participate in the service of [worship](#), or to [financially support](#) the Church or the educational program of the Church, without valid excuse. If the [Ministry of Deacons](#) is satisfied that the members so described cannot be reclaimed, they shall present to the General Church a recommendation that such delinquent members be erased from the membership roll. Upon acceptance of the [Ministry of Deacons'](#) recommendation, by the General Church said members shall thereafter cease to be members of this Church.

**By Death.**

## ARTICLE VI

### Officers

**Section 1** The officers of this Church shall be a [Pastor](#); a [Chairman of the Deacons](#); a [Chairman of the Trustees](#); a [Clerk and Assistant Clerk](#); a [Minister of Music](#); a [Typist](#); an [Announcing Clerk and Assistant Announcing Clerk](#); a [Treasurer](#) and [Finance Secretary](#); a [Recreation Director](#); a [Librarian](#), a [Christian Education Director](#), and an [Evangelistic Director](#) to be elected by the General Church. Each [Auxiliary](#) shall elect such officers which meet the approval of the General Church presented in the annual meeting. These officers shall perform the duties set forth by these bylaws and the [parliamentary authority](#) adopted by this Church. The duties of the [Pastor](#) shall be those described in Article IX. The duties of the [Committees and Auxiliaries](#) shall be those described in Article XI.

**Chairman of The Deacon Ministry** Principal Function. –To assist the pastor and the church in every necessary way. Duties of Chairman shall be as following:

1. Collaborate with the pastor in all things, recognizing and respecting him as overseer of the flock of God (the local congregation) and leading other [deacons](#) to do likewise.
2. Plan deacon meetings and presides during same.
3. Lead the deacons to fulfill their mission as deacons.
4. Lead the deacons in planning, conducting, and evaluating their work.
5. Ensure that deacons are adequately trained and supplied with resources for carrying out their work.
6. Lead the deacons in developing ministry plans.
7. Serve as a member of the Education Council. Keep the deacons advised of Council activities. (Of course, other deacons are *ex officio* members of the Education Council and can get information firsthand).
8. Assume duties connected with the Family Ministry Plan.
9. Give guidance to [Pastoral Ministries](#) program in the church in the absence of a pastor.
10. Report to the church on the work of the deacons.

**Chairman of The Trustees** Principal Function –[Trustees](#) are elected by the church body to care for the property of the church. They hold in trust for the membership the material possessions accruing to the church. It is to be understood that a Baptist church, being autonomous, holds title to all property which it purchases or which is donated to it. The church membership, therefore, reserves the inalienable right to vote on the [disposition of all assets](#) belonging to it. But to comply with the law, it is

necessary and mandatory to empower representatives to hold property, to administer it, and to handle all legal and financial details relating to the property. Duties of the Chairperson shall be as following:

1. Arrange meetings and preside over the same. Plan a thorough agenda for each meeting.
2. Assign areas of work as deemed appropriate.
3. Supervise the preparation of an annual report of the work to be presented in the annual church meeting.

In the case of the [Clerk](#), the Clerk's duties shall be consistent with those of a Secretary, and further, the Clerk shall keep a record of the names and addresses of all members including dates and manner of [admission](#) and [termination](#), a record of baptisms, and a list of those suspended, showing causes and date of suspension. The Clerk also shall notify all officers, committee members, and delegates of their election and appointment; receive persons desiring membership into the Church; issue letters of dismissal, termination, and recommendations adopted by the General Church; preserve, on file, all written reports; give legal notice of all meetings where such is required by these bylaws, and serve on the [Membership Committee](#). The Clerk also, shall assist in preparing denominational reports and deliver immediately to his or her successor, all books and records for which he or she has been responsible as Clerk. With the approval of the General Church, the Clerk may engage **Assistant Clerks** who shall report to and be responsible to the Clerk. The specific duties of each shall be listed in detail, in their respective job descriptions.

**Music Coordinator (Minister of Music)** Principal Function. – The coordinator of music (minister of music) is responsible for the development of a comprehensive music program in the church. Duties shall be as following:

1. Direct the planning, organizing, conducting, and evaluating of a comprehensive music program including choirs, vocal and/or instrumental ensembles.
2. Supervise the work of assigned paid staff workers.
3. Cooperate with the church [Nominating Committee](#) to enlist and train leaders for the church music ministry including graded [choir](#) workers, song leaders, and accompanists for the church education organizations.
4. Lead in the planning of a graded choir program; direct and coordinate the work of lay choir directors; direct adult, [youth](#), and other choirs as needed.
5. Serve as member of the [Education Ministry](#); coordinate the music program with the organizational calendar and emphases of the church.

6. Assist the pastor in planning all services of worship upon request.
7. Give direction to a music ministry plan of visitation.
8. Arrange and provide music for weddings, funerals, special projects, ministries, and other church-related activities upon request.
9. Lead in the planning, organizing, and promotion of music workshops, clinics, and programs for the various choirs.
10. Keep informed on music methods, materials, promotion, and administration.
11. Prepare an annual music budget for approval; administer the approved budget.
12. Cooperate with [district and state](#) leaders in promoting activities of mutual interest.

**Typist** Duties are consistent with that as a secretary with primary emphasis on producing the weekly bulletin, weekly finance records, and other church publications.

**Announcing Clerk and Assistant Announcing Clerk** Principal Function – First rate publicity complements the public relations efforts of any group. A church should advertise events considered to be of great interest to both members and to non-members—especially events in which people are involved. Duties shall be as following:

1. Know the advertising needs of the church.
2. Be familiar with the most productive and cost efficient means of advertising available to the church.
3. Choose the most productive and cost efficient advertising available to the church.
4. Advertise programs and projects promptly. The targeted groups should be given ample time to arrange or rearrange their agenda to take in the event.
5. Forbear to advertise simply for the sake of advertising.
6. Serve as a member of the [Education Ministry](#).
7. Choose and use the most suitable means of transmitting the image of the church to the community.
8. To lead in the creation of a climate in the church conducive to healthy public relations.

The **Treasurer** shall be elected at the [annual meetings](#) held on each year and shall serve for one (1) year. The Treasurer shall have custody of all funds of the Church and all deposits made in the name of the Church and its [auxiliaries](#), except those specifically designated otherwise, by the General Church; All checks drawn by the Treasurer shall be in the name of the Church. No funds shall be disbursed by the Treasurer except for the purpose for which they were raised or contributed without the [express authority](#) of the General Church. In addition, the Treasurer shall:

1. Keep accurate and separate (or appropriated) accounts of all designated funds raised or contributed for particular auxiliaries, groups or purposes;

2. Have custody of all securities, investments, title papers, and other valuable documents of the Church;
3. Deposit no later than Thirty (30) hours after their receipt all monies of the Church in a bank selected by the [Ministry of Trustees](#);
4. Disburse funds received for the support of the Church and for the reduction of Church indebtedness on the order of the General Church or [Executive Ministry](#), and only upon warrants attested by the signature of the [Chairman of the Ministry of Trustees](#);
5. Submit to the [Ministry of Trustees](#), upon their request, information regarding the condition of the treasury;
6. Keep a summary of the financial standing of the Church before its members, through bulletins, by posting on the bulletin board, or by a quarterly letter or other publications;
7. Submit to the Church an itemized report of receipts and disbursements, showing the actual financial condition of the Church at each [scheduled meeting](#), and at the [annual meeting](#) of the Church;
8. Report to the [Ministry of Deacons](#) the names of members who have failed to make any contributions of record toward Church expenses or funds;
9. Submit relevant reports and books to the auditors immediately following the [annual meeting](#); and,
10. Be ex-officio a member of the [Finance Committee](#).

**Financial Secretary** who shall be responsible to the [Treasurer](#) and shall have the following responsibilities:

1. To furnish each member of the Church with envelopes for contribution to Church funds; to keep a record of pledges made; to collect all monies contributed; to keep a correct account thereof, between the Church and its members.
2. To keep an accurate account of all monies received by the Church and to report same to the [Treasurer](#) at his or her request.
3. To distribute personal statements to all members, annually, listing the gifts, pledges, and contributions of each.
4. To perform such other duties as shall from time to time be delegated by the [Treasurer](#).

**Recreation Director** – Through each recreational activity performed, try to accomplish one of the following aims:

1. To serve as [outreach](#) for the unsaved and un-churched.
2. Help develop church [growth and maturity](#) in church members.
3. To create interest in order to involve people in the program of our church.
4. To provide opportunities to put our Christianity in action.

Areas of responsibility for director of activities. These areas include:

1. Administrative
  - a. Organize and develop each program so that it becomes a ministry.
  - b. Be a part of the total staff teams – working with them in scheduling activities.
  - c. Supervise personnel under the activities program.
  - d. Keep accurate records for the proper functioning of the program.

- e. Recommend equipment as necessary (annual budget) for the recreation program (except for major upkeep or maintenance items).
  - f. When a facility is built, see that the facility is staffed properly and that it is in good condition at all times.
  - g. Help people understand the purpose of Christian recreation. Remind them continuously about the aims for recreation.
2. Program Ministry
    - a. Develop a recreational staff (committee of consultants) and work with them in programming areas to reach all members of the church as well as reaching those outside.
    - b. Provide programs for all [age groups](#) and maintain proper balance.
    - c. As much as possible, use the existing organizations as starting points for activities. Church recreation is not an end in itself.
    - d. Promote every way possible to keep people informed about the program.
  3. Leadership Training
    - a. Establish definite programs of leadership training for paid, as well as volunteer staff.
    - b. Enlist adequate number of volunteers to keep a well balanced, highly supervised program.
    - c. In-service training for staff with emphasis on evaluation and follow-up.

**Librarian** – Principal Function – To make Christian growth materials accessible to members of the church and to the people of the community in which the church is located; to encourage the members of the church to read widely and select their reading and audio-visual materials wisely. A library committee assures the continuity of a church library. Duties of the Chairperson:

1. Seek adequate funding of the operation and ministry of the library.
2. Inform library committee of problems and needs relative to the library.
3. Take the initiative in publicizing the library.
4. Schedule regular meetings of the committee.
5. Convince the committee of the many values of a church library and the anticipated benefits to the groups they represent.

Duties of the Committee – (The following responsibilities pertain to first-time libraries [How started].)

1. Establish the criteria for evaluating and selecting materials for the library.
2. Select or approve materials for the library.
3. Establish the policies of the library.
4. Determine the opening, advertising and use of the library.
5. Study the improvement of the library and its ministry.
6. Make preparations for its continual promotion.
7. Confer with the library staff on a regular basis.
8. Seek adequate financing for the operation, including financing for furnishings, equipment, and supplies.

**Section 2** At the scheduled meeting in September, a **Nomination Committee** composed of five (5) members, shall be appointed by the pastor and approved by the General Church. The Nomination Committee shall be responsible for nominating candidates for the offices to be filled at the [annual meeting](#) in November. Before the election at the [annual meeting](#) in November, additional nominations from the floor shall be permitted.

**Section 3** [Officers](#) shall be elected by ballot to serve their designated terms or, until their successors are elected, and their term of office shall begin at the close of the Installation Service in January at which they become Authorized.

## **ARTICLE VII**

### **Meetings**

**Section 1** The annual meeting of this Church shall be on the first Thursday evening after the last Sunday in October. It shall be held for the purpose of receiving the annual reports of individual officers, ministries, auxiliaries, and committees of the Church and/or [Executive Ministry](#); the election of officers; and the transaction of such other business as is proper to come before the Church. All members present and voting shall constitute a quorum for the transaction of business, except that on all matters pertaining to the purchase, sale, or mortgaging of property, shall be voted on only by members who are of legal age (18 years of age). On all other matters, qualified members who are fifteen (15) years of age or older are entitled to vote.

**Section 2** Special meetings of the General Church shall be held quarterly on the first Thursday evening following the last Sunday in the months of April, July, and October. All other general church meetings shall be considered as times for communicating progress and/or handling unforeseen needs which may arise.

**Section 3** Special business meetings of the Church or Special Council meetings may be called by the Pastor, the Executive Ministry or by one-third of the Church members. Notices of such meetings and the purpose for which it is called shall be stated in the call which shall be given on the two

preceding Sundays of the date of the meeting (the pastor must be notified, even if not present, or said meetings will be considered null and void).

**Section 4** Public worship service shall be held at 10:45 A. M. on each Lord's Day (Sunday). At any such public worship service the Church may, without notice, act upon the [reception of members](#) and upon the appointment of delegates to associations and conventions, but not upon extraordinary business not previously brought before the [Executive Ministry](#). Each Sunday at 9:30 A.M. shall be a time for Church (Sunday) School. Bible study shall be held at 10:30 A.M. and 6:00 P. M. each Wednesday. ([Acts 20:7](#); [1 Cor 16:2](#))

**Section 5** The Lord's Supper shall be celebrated on the first Sunday of each month, and at such other special times as the Church, the [Pastor](#), or [Executive Ministry](#) may determine. ([1 Corinthians 11:26](#))

**Section 6** Special and occasional religious meetings may be scheduled by the [Pastor](#), the [Executive Ministry](#), or by a vote of the Church.

## **ARTICLE VIII**

### **Executive Ministry**

**Section 1** There shall be an Executive Ministry consisting of the [Pastor](#), the [Ministry of Deacons](#), the [Ministry of Trustees](#), the [Clerk](#), and the [Treasurer](#). Three members-at-large shall be elected from the Church body [annually](#), and on the option of the [Pastor](#) the [Executive Ministry](#) may elect from its membership a Chairman.

**Section 2** The [Executive Ministry](#) shall have the responsibility of considering all matters of importance before being presented to the Church; coordinating the activities of the Church, including long-range planning; and, shall undertake to strengthen the total work of the Church, its [ministries, committees, and auxiliaries](#). The Special Council of the [Executive](#) and the [Education Ministries](#) shall approve all [standing committees](#).

**Section 3** The Church shall hold [regular meetings](#) as specified in Article VII, Section 2, and shall meet at the call of the [pastor](#) or upon the written request of six of its [executive ministry](#) members.

This Ministry shall meet in prelude to [specified meetings](#) to finalize presentation(s) and/or recommendation(s). Two-thirds of the members of the Executive Ministry shall constitute a quorum for the Executive Ministry.

## **ARTICLE IX**

### **Pastor**

**Section 1** The Pastor shall preach the gospel, administer the ordinances, watch over the membership, and with the [Deacons](#), have charge of the spiritual welfare of the congregation and the stated [services of public worship](#). In addition, the Pastor shall have supervisory authority over all paid and volunteer staff of the Church and shall ex-officio be a member of all [ministries](#), [committees](#), [and auxiliaries](#) of the Church. ([1 Peter 5:2](#))

**Section 2** When it is necessary to call a Pastor, the [Executive Ministry](#) shall select a [Pulpit Committee](#) of five (5) members. It shall be the duty of this committee to take necessary steps to secure a Pastor. The committee shall investigate the merits of every candidate under consideration, with regard to personal character, education, ministerial record, and preaching ability in determining his fitness for said pastorate. When a suitable candidate is found, the committee, shall upon majority vote, recommend that person to the Church for consideration.

**Section 3** The call of a Pastor shall come before the Church at a [special business meeting called](#) for that purpose. Notice of such meeting and its purpose shall be read by the Clerk on the two (2) preceding Sundays. A vote of two-thirds (2/3) of the members present and voting, shall be necessary to extend a call. Only one candidate shall be presented to the Church at any single meeting. The vote shall be by ballot.

**Section 4** The [Pastor](#) shall be called for an indefinite period of time. The salary shall be fixed at the time of the call and may be changed by vote of the General Church at any regular scheduled business meeting, provided that such a change has been approved by the [Ministry of Deacons](#) and

[Trustees](#) in joint meeting. The salary shall be paid in weekly installments. Retirement is subject to negotiation. ([1 Timothy 5:18](#))

**Section 5** The benefits (housing and utilities, health insurance, anniversaries {gifts of appreciation}, workshops and/or seminars) shall be fixed at the time of the call and may be changed by vote of the General Church at any regular scheduled business meeting, provided that such a change has been approved by the [Ministry of Deacons](#) and [Trustees](#) in joint meeting. This church shall send the pastor to district, state, and national meetings (limits of afford ability may apply) in an effort to always be in accord and have representation at and with the district, state, and national agendas. ([1 Cor 9:6-14](#))

**Section 6** The Pastor shall be given an annual vacation of not less than two (2) weeks with pay.

**Section 7** In the event the Church considers it wise to have one or more assistant/associate Pastors, the Pastor shall be given authority to select such assistant or associate pastors, subject to the consent and approval of the General Church. The Pastor may delegate certain duties to each, as he deems fit, to further the mission of the Church. These duties shall be listed in detail in the job descriptions of each assistant/associate Pastor.

## **ARTICLE X – Other Ministries**

Ministries defined in this Article includes the Ministry of Deacons, the Ministry of Trustees, the Ministry of Christian Education, the Ministry of Missions and Evangelism

**Section 1** There shall be a Ministry of Deacons, comprised of seven (7) – ten (10) persons. They shall be [ordained to their work](#) according to [Acts 6:1-8](#) and [1 Timothy 3:8-13](#). Deacons shall assist the Pastor in providing the pulpit supply; leading the prayer meetings; visiting the members; and, caring for the sick, needy, and distressed members of the Church. They shall be responsible for: 1) promoting Christian spiritual growth, and the Church ministries, to the membership and community; 2) providing for the ordinances and aiding in their administration. The Ministry shall choose annually, a Vice-Chairman, and a Secretary, and shall meet regularly each month.

Persons selected for the office of Deacon must pass the test of moral qualifications as listed in the above mentioned scriptures and the names of persons selected and recommended for the office of Deacon shall be read on two (2) consecutive Sundays prior to the annual meeting of the Church. At the annual meeting, the Ministry of Deacons shall make its recommendations to the Church (after pastoral approval) and members accepted by the Church shall fill the office of Deacon. Any member who feels that a candidate is not suited for the office must apprise the Church and confront the candidate with a specific charge at a special meeting called to determine qualifications. One who so confronts, must observe two (2) requirements: (1) charges must be stated in writing; presenting specific evidence that is clear, cogent, and convincing, as to its truth; (2) remember the words of Jesus, who stated, “He that is without sin, let him cast the first stone.”

Persons passing the test and selected shall be provided training and orientation for their tasks by the [Ministry of Education](#). At the end of this training and orientation period, and upon recommendation of the General Church, the candidates shall be ordained.

Deacons shall actively hold office for six years the seventh will be honorary, after which they may again acquire active status, provided they faithfully discharge their duties during that time period. If for any reason a deacon is incapable of continuing his service, Deacons who have faithfully discharged their duties shall be granted emeritus status.

Any Deacon who, for a minimum of three (3) consecutive months, fails to faithfully perform the duties of this office, automatically vacates the office. The Church may, for good and sufficient cause, remove any Deacon from office.

Special meetings may be called by the chairman who shall notify other deacons. A majority of the members present and voting shall constitute a quorum.

**Section 2** There shall be a Ministry of Trustees consisting of five – seven (5-7) persons, one of whom shall be the Church Treasurer. Trustees, except the Treasurer, shall be elected at annual meeting for an indefinite period of time. The Ministry shall annually choose a Vice-Chairman, and a Secretary,

who shall keep the minutes and notify members of meetings. The Ministry shall meet regularly each month.

The Ministry shall hold in trust, all property belonging to the Church and shall take all necessary measures for its protection, management, and upkeep. It shall determine the use of the Church buildings for all extra or secular purposes (*for example; should a business seek to make a presentation to the church, the trustees should determine if the business, it's policies, and affiliate dealings offend any of the church's positions or doctrines*), but it shall have no power to buy, mortgage, lease, or transfer any real property without specific vote of the Church authorizing such action. It shall designate the bank where the funds of the Church shall be deposited. All payments not made in accordance to the Church's approved budget shall be attested by the [Chairman of the Ministry of Trustees](#), before payment is made.

The ministry shall assist in developing ways and means of raising funds for the support of the Church and [Missions and Education](#); and, shall supervise the disbursement of these funds as appropriated. It shall, when so instructed by the General Church, secure the services of additional paid staff, at such salaries as authorized by the General Church to perform such duties as defined by the General Church, and make written reports to the General Church at the [scheduled business meeting](#) and at such other times as may be necessary.

Consecutive terms of office shall be limited to six years the seventh will be honorary, after which they may again acquire active status.

Special meetings may be called by the chairman of trustees or upon written notification of five of the members of the Ministry. A majority of the members shall constitute a quorum.

**Section 3** There shall be a Ministry of Christian Education consisting of all presidents of auxiliaries and standing committees, one-third of whom shall be elected each year and shall serve for a term of three years. It shall elect from its own membership, a Chairman and a Secretary and, shall meet monthly at a stated time. With the consent of the General Church, a Director/Minister of Christian

Education may be employed to work with the Superintendent of Church School. By virtue of their office the Pastor, the Director/Minister of Christian Education, and the General Superintendent of the Church (Sunday) School shall be members of the Ministry. ([Ephesians 4:11-24](#))

The Ministry of Christian Education shall be responsible for the organization, administration, and supervision of the entire educational program of the Church, inclusive of special training for Church officers; and, may select a Superintendent of Church School to whom it may delegate the administration and supervision of the Church's educational programs. These programs shall include: (a) studying, developing and interpreting to the membership, the educational [goals and objectives](#) of the Church; (b) discovering, enlisting, training, and appointing educational workers; (c) making decisions concerning addition and elimination of classes and class scheduling; (d) coordinating and approving the educational outreach programs of the groups and organizations under its jurisdiction; (e) purchasing and use of educational equipment; (f) determining, supervising, and evaluating the educational curriculum of the Church; and, (g) preparing the educational budget of the Church and submitting same to the [Finance Committee](#) and, preparing a report of the activities and programs for the [annual and quarterly meetings](#) of the Church.

The work of the Ministry will be divided into the following divisions: (a) [youth and children \(infant to age 12\)](#), (b) [teenagers \(ages 13 to 17\)](#), (c) young adult (18 to 35), (d) adult (36 to 55), (e) senior citizens (56 and above), (f) education for membership, and (g) [recreation](#) and cultural.

Special meetings may be called by the Chairman, or upon written request of five members of the Ministry. Consecutive terms of office shall be limited to six years the seventh will be honorary, after which they may again acquire active status.

**Section 4** There shall be a Ministry of Missions and Evangelism consisting of six (6) members organized promptly, following the annual election. One-third (1/3) of this Ministry whom shall be elected every two years. The Ministry of Missions and Evangelism shall elect from its own membership, a Chairman, a Vice-Chairman, a Secretary, and a Treasurer. The duty of this Ministry

shall be to promote interest in missions at home and abroad. In cooperation with regional and national groups, this Ministry shall assist in implementing projects that promote missionary giving, and shall plan with the Pastor ways and means to implement evangelistic missions for the Church such as neighborhood visitation, preaching services, and study groups. The Ministry shall also plan and administer the missions and evangelism budget and, shall prepare a report of activities to be submitted at the quarterly Church meeting and the annual meeting. The Ministry shall meet monthly at a stated time. ([Acts 1:8](#))

Special meetings of the Ministry of Missions and Evangelism may be called by the chairman or upon the written request of four members of the Ministry.

**Section 5** Consecutive terms of office shall be limited to six years the seventh will be honorary, after which they may again acquire active status.

**Section 6** Any officer who, for a period of three (3) consecutive months, shall fail to perform faithfully, the duties pertaining to the office for which they are elected or appointed, thereby automatically vacates said office. All vacancies shall be filled with the approval of the General Church.

## **ARTICLE XI Committees and Auxiliaries**

**Section 1** **Standing committees** of the Church shall be [Missions and Education](#), [Music](#), [Christian Social Concerns](#), [Recreation](#), [Youth Supervisors](#), [Membership](#), [Kitchen](#), and [Finance and Budget](#).

**A Missions and Education Committee** – This committee shall be called upon to assess the best way to intervene and assist those who have a financial crisis or need. This committee is expected to manage a very strict appropriation (tagged donation) account which is used for the purposes of: 1) the crisis needs of people and, 2) to improve the quality of community living. This appropriation shall be used to pay gas bills, water & light bills, rent, get food, medications, doctor bills, bus tickets, national disasters, etc.

## **Rules for Missions and Education Financial Fund Assistance ([1 Timothy 5:4, 8, 16](#))**

**ARTICLE XV.** The information needed to give financial aide:

Name

Address

Phone

Amount

Purpose of financial aide (other sources must be considered in the determination)

2. The committee will make the final decision on aiding the individual or family (occasionally the committee will consult with the pastor for advice or direction).
3. Money will not be given to anyone unless their need is determined by at least three members of the committee.
4. The \$25.00 for a deceased member will remain the same (That is \$25 will only be given to the family if the deceased is a member of Lonoke). Revised, this amount of money will be applied to purchasing food for the church-sponsored dinner for the bereaved family.  
**SICK:** Request made by sick members, family or friend will receive \$25.00 as a token benefit. Any need beyond this shall be subject to the rules of this assistance fund.
5. The committee will give to the church a written financial report of the aide that was given.
6. Before the aide is given the committee will check to see if said individual or family belongs to a church or have family members that will perhaps help if they know of the need.
7. If anyone comes to the committee seeking help (beyond the token benefits) for someone else, that request will be denied, unless the individual contacts the committee so that all needed information can be given (with the exception of sickness or injury preventing the recipient from communicating).
8. Individuals or families will only be given an aide once per calendar year unless an extreme emergency occurs (in such cases, the pastor will be involved in the decision).

### **Rules for Co-Sponsoring a Benefit Program**

All requested benefit programs, which will be co-sponsored by Lonoke, must be screened before approval is granted. The pastor will be in charge of screening this request and may choose to refer the request to the Missions and Education Committee.

The information required before a benefit program will be considered shall include but not be limited to:

1. The name of the person requesting the benefit and contact information
2. Who the benefit is for and all contact information related to this person
3. The Beneficiary's household information
4. Beneficiary's status of church membership and participation
5. Amount and date finance is needed
6. Other sources contributing to Beneficiary's need

Once the contributed amounts are deducted and the remaining need is determined, the option to pay this amount from our Financial Assistance Fund will be determined before joining individuals in soliciting the community for private individual or family financial need(s).

**A Music Committee** comprised of seven (7) members shall be appointed by the [Minister of Music](#) promptly following the annual meeting. The Music Committee shall have the responsibility to provide and maintain a program of musical excellence for the Church. This committee, in cooperation with the [Pastor](#), shall be responsible for selecting the Choir Director(s), instrumentalists, and auditioning and securing [choir members](#) and musicians for its activities and various Church services. The Committee shall help the [Minister of Music](#) to plan and review the Church musical program for the year; maintain a file of all musicians in the Church; provide training experiences for church musicians, including workshops and seminars; select hymnals, musical instruments, and material; and, submit its budget to the [Pastor](#) and the [Executive Ministry](#). The [Choir](#) shall be an auxiliary of this committee. ([Psalms 150](#))

**A Committee on Christian Social Concern** comprised of five (5) members shall be appointed by the [Ministry of Missions and Evangelism](#), promptly following the [annual meeting](#). It shall be the duty of this committee to establish and sponsor the [missionary societies](#) of the Church, whose duties it shall be to provide information, encouragement, and channels by which the lordship of Christ may be acknowledged as it relates to social issues in the family, community, nation and the world.

**A Recreation Committee** comprised of seven (7) members shall be appointed by the [Ministry of Deacons](#), promptly following the [annual meeting](#). It shall be the duty of this committee to promote [fellowship](#) within the Church and, when so requested by the [Pastor](#), to be responsible for Church entertainment. It shall help members become acquainted and find outlets within the Church to express their witness to the Lordship of Christ.

**A Youth Supervisors Committee** comprised of three to five (3-5) members which shall be appointed by the pastor and approved by the special council of the executive and Christian education

ministries. It shall be the responsibility of this Committee to facilitate the guidance and inspiration of [young people](#); to gain their lives to Christ and their cooperation and support to the church; to identify the needs and address the concerns of young people; to teach them leadership skills and promote opportunities to function in meaningful ways; to [teach](#) them bible facts and Christian Ethics; to prepare them or facilitate the preparation to be representatives for this church, and [participation in affiliate programs for youth](#); this committee shall oversee (as aides to the pastor and deacons) the spiritual growth and progress of each young person below the age of eighteen (18) years. This committee should be willing to [work with all youth](#) advocates within our purposes, policies, and doctrines. This committee should facilitate the creation of [auxiliaries](#) which copies the [parent structure](#). That youth auxiliary should have an adult director, and the auxiliary it emulates will serve as mentors. The relationship of the committee to the youth auxiliary director shall be that of senior advisors. The relationship of the committee to the parent auxiliary shall be that of consultants.

**A Membership Committee** comprised of six (6) members shall be appointed by the [Ministry of Deacons](#), promptly following the annual meeting. It shall be the responsibility of this Committee to meet with all proposed new members and to orient them to membership and opportunities within the Church. This committee shall recommend to the [Ministry of Deacons](#) those who are deemed ready for membership. It shall keep an accurate record and account of the membership of the Church. The [Church Clerk](#) shall be a member of this committee.

**A Kitchen Committee** or **The Church Food Service Committee** *Principal Function* –To represent the church in all matters related to food services, and to see that the total food services operation of the church is administered effectively and economically. **Duties of the Committee:**

1. Draw up and recommend policies regarding all matters related to the food services operation.
2. Keep the church program leaders informed of the approved food services policies and procedures.
3. Coordinate the total food services operation of the church.
4. Evaluate the food services operation in the light of program needs, budget requirements, and efficiency of the operation.

5. Serve as coordinator between the church and its food services needs by reporting to the church on the efficiency of the food services operation.
6. Assume the responsibility for the effectiveness of the food services operation assigned by the church.
7. Assist the food services director and serve as consultant to all persons who have specific assignments or interest and responsibilities –related to the food service program.

### **Duties of the Food Services Director**

1. Supervise and manage all kitchen and food service areas where food is prepared and served.
2. Coordinate the purchasing of food and kitchen supplies.
3. Maintain and coordinate the schedule of food services and the use of the kitchen.
4. Be responsible for maintenance of equipment.
5. Assume responsibility for an annual inventory to be used for balancing the budget (an end-of-year inventory is advisable).
6. Serve on the food services committee as an *ex officio* member.
7. Offer suggestions to the food services committee for the improvement of the church's food services.
8. Implement church policies regarding the proper use of church kitchen facilities.
9. In cases where the use of washable linens is standard policy and procedures, be responsible for the care of all kitchen linens.

**A Finance and Budget Committee** comprised of six (6) members shall be appointed by the [Ministry of Trustees](#). One third (1/3) of the Committee shall be appointed promptly, following each [annual meeting](#) for a term for three (3) years. This committee shall be responsible for leading and directing the financial efforts of the Church; devising ways and means to solicit subscriptions for the revenue of the Church; and, reporting all pledges to the [Financial Secretary](#). The [chairman of the Ministry of Trustees](#) and [Finance Clerk](#) shall serve as members of this committee. The committee shall elect a chairman and Secretary and, shall meet quarterly and, whenever necessary.

Consecutive terms of office shall be limited to six years the seventh will be honorary, after which they may again acquire active status.

**Section 2 Special committees** such as, but not limited to, an Audit Committee and a Pulpit Committee shall be appointed by the Church and/or Council from time to time as deemed necessary. The pastor may appoint special task committees in order to facilitate growth within the church body or community at large.

**Section 3** The **auxiliaries** of this Church shall be the [Choir](#), [Ushers](#), [Fellowship Union](#), and the [Church \(Sunday\) School](#), [Mission](#), [Youth Department](#) (overview of youth work), [Deaconess](#), and [Vacation Bible School](#). Auxiliaries of this Church shall have the following responsibilities:

**Choir** – shall be organized by and under the supervision of the [Minister of Music](#) and shall have such duties and responsibilities as shall be delegated by the [Minister of Music](#) and the [Music Committee](#) but shall be facilitated by a President. ([Psalms 149](#); [Psalms 98:4-9](#))

**Ushers** – shall be organized by, and under the supervision of, the [Ministry of Deacons](#) but shall be facilitated by a President and shall be responsible for attending to the greeting, the seating, and the parking of the congregation and, to receiving the offering as well as other duties that shall from time to time be delegated to them. Principal Function. –Any act of Christian service which helps direct men and women into fellowship with Jesus Christ is a ministry. By that definition, church ushering is a ministry rendered to God and a service which plays a vital part in maintaining a worshipful atmosphere in the church. “But everything should be done in a fitting and orderly way” ([1 Corinthians 14:40](#), NIV).

**Duties of the Ushers:** ([John 10:1-3](#))

1. Greet the members of the congregation and guests both before and after services.
2. Show those entering the services to a seat.
3. Distribute church bulletins.
4. Assist in receiving offerings.
5. Help maintain order during services.
6. Work in collaboration with the nurse’s corps. (usher department when so designated will sponsor a nurse’s corps and equip the nurse’s station.)
7. Perform other duties as the occasion may dictate. For example:
  - a. Assist as required in restoring the auditorium to orderliness.
  - b. Ushers may be given responsibility for directing the traffic into the parking lots.

**Fellowship Union** – shall be organized by, and under the supervision of, the [Recreation Committee](#) and shall be responsible for developing and promoting fellowship circles among and between the members of the Church. ([Acts 2:41-47](#))

**Church Sunday School** – shall be organized by, and under the supervision of, the [Ministry of Education](#) but shall be facilitated by a Superintendent and shall be responsible for promoting organized

classes of Bible instructions for the members of the Church. Principal Function – To introduce men, women, boys, and girls to Christ as Savior and Lord, to involve them in meaningful church relationship, and to help them to become more mature people for God through the study of the Bible and service to others. ([Matthew 28:20](#))

**Mission** – **Woman’s Missionary Union** Principal Function. –Mobilizing the women of the church for positive involvement in the comprehensive ministries of the church. **Duties of the WMU:** ([Titus 2:1-5](#))

1. Organize and work with the girls of the church.
2. Be totally involved in the witnessing ministry of the church.
3. Be decisively committed to the prayer ministry of the church.
4. Fulfill Christian stewardship obligations and encourage other women of the church to do likewise.
5. Serve as a supply from which other church organizations and committees may draw workers.

**Youth Department** – Principal Function – To [guide](#) and inspire young people while gaining their lives to Christ and their cooperation and support to the church. The Youth Department shall have special structuring to meet the needs and address the concerns of young people; it shall also seek to involve young persons in leadership training to function within the purposes, policies, and doctrines of this church and it’s affiliates; it shall involve young people in [Christian Worship](#), [Christian service and community service](#). This department shall be facilitated by a three to five (3-5) member [Youth Supervisors Standing Committee](#) with counterpart authority having overview responsibility of the youth work. All [auxiliaries](#) in the youth department will be subject to the parent (adult) equivalent auxiliary. Youth auxiliary supervisors/directors will be appointed and should work with the standing committee and the auxiliary leaders they seek to emulate.

**Deaconess** – Principal Function.-The chief responsibility of deaconesses is to serve the people within the church fellowship. They cooperate with the pastor and deacons in promoting the spiritual welfare of the church. **Duties of Deaconesses:** ([1 Timothy 3:10-11](#))

1. Fulfill tasks regarding candidates for baptism and preparation of the elements of the Lord's Supper where these are tasks assigned the deaconess in your church.
2. Act jointly with other groups in preparing food for bereaved families.
3. Visit the sick and shut-in and care for the needy, especially the elderly.
4. Work in partnership with their deacon husbands in executing the Deacon Led Family Ministry.
5. Collaborate with the pastor in ministry to female members in unfortunate circumstances and situations. For example: an unmarried female with child.

**Vacation Bible School** – The Vacation Bible School shall be a summer session and maybe from one to six weeks in length. The Vacation Bible School staff shall be appointed. A general director, an assistant or co-director shall be appointed by the pastor. Departmental supervisors, teachers, a secretary, a pianist, and specialists in certain activities (arts and crafts, for instance) shall be solicited and appointed by the general director(s). We shall participate in Vacation Bible Schools by several churches of the [same denomination](#), or by the community involving churches of [several denominations](#) whenever possible. A community school calls for many staff meetings to select the best from the offerings of the various agencies. In a community school we shall avoid sectarian bias.

**Section 4** Any [committee or auxiliary](#) member who for a period of three consecutive (3) months shall fail to perform faithfully the duties of membership, shall thereby automatically vacate his/her membership on the committee.

**Section 5** Additional auxiliaries shall be created by the Church or Special Council as the Church or Special Council deems necessary.

## **ARTICLE XII. Church Year**

The fiscal year of the Church shall be concurrent with the [calendar](#) year, January 1 – December 31.

## **ARTICLE XIII. Dissolution**

In the event of the dissolution of this Church, the assets remaining after payment of all costs and expenses of such dissolution, shall be transferred or conveyed to one or more domestic societies engaged in charitable, religious, educational, or similar activities, provided that said organization shall qualify under Section 501 © (3) of the Internal Revenue Code; and, none of the funds or assets shall inure to the benefit of, or be distributed to, the individual members.

## **ARTICLE XIV. Parliamentary Authority**

The rules contained in the current, the latest revised, edition of The Busy Pastor's Guide and in more complex cases the Robert's Rules of Order Newly Revised shall govern the Church in all cases where they are applicable and in which they are not inconsistent with God's word, these bylaws, and any special rules of order this Church may adopt. ([1 Corinthians 14:27-33, 40](#))

## **ARTICLE XV. Amendments**

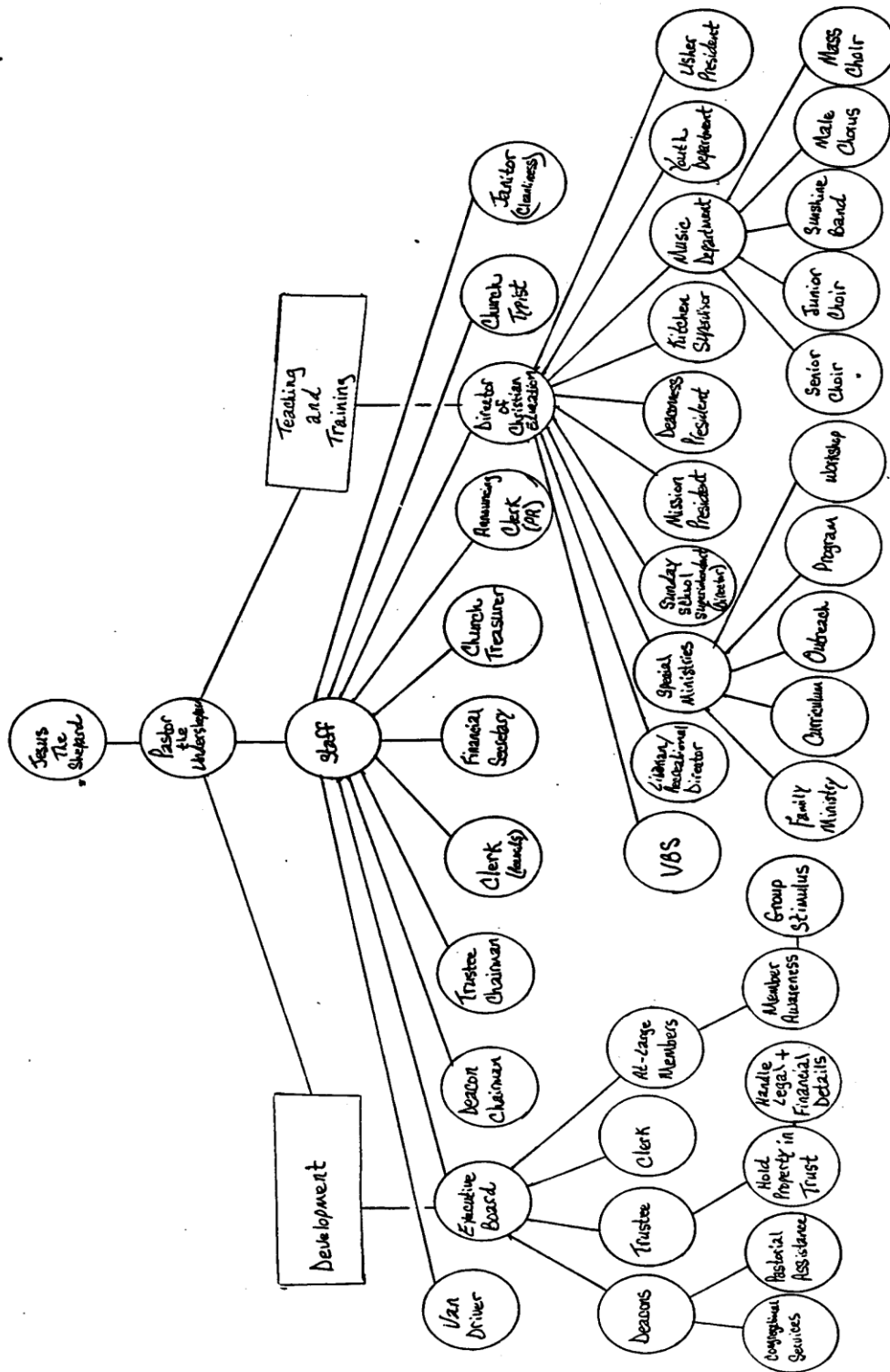
These bylaws may be amended at any annual meeting of the Church by a two thirds (2/3) vote of those present and voting, provided that the amendment has been submitted in writing, stating the proposed change and, shall have been given on three (3) consecutive Sundays prior to the annual meeting.

### **Amendments:**

Mission Statement	November 2005
Varied changes	December 14, 2010 – Annual Meeting

# ADDENDUMS

## Appendix A



**Lonoke Missionary Baptist Church**  
**702 South Hazel**  
**Hope, Arkansas 71801**

**Benefit Approval Worksheet**

Person Requesting Benefit \_\_\_\_\_ Contact Phone: (\_\_\_\_) \_\_\_\_\_  
 Name of Group Sponsoring Benefit \_\_\_\_\_

**Information Needed from Beneficiary**

Who is the benefit for? \_\_\_\_\_  
 Marital Status: Single [ ] Married [ ] Separated [ ] Divorce [ ] Widow [ ] No. in household \_\_\_\_\_  
 Address of Beneficiary \_\_\_\_\_  
 Phone Number (beneficiary): (\_\_\_\_) \_\_\_\_\_  
 Name of Church Home \_\_\_\_\_  
 Address of Church \_\_\_\_\_  
 Pastor's Name \_\_\_\_\_  
 Pastor's Phone Number: (\_\_\_\_) \_\_\_\_\_

How long have you been an uninterrupted current member? \_\_\_\_\_  
 How often have you attended your church within the last 12 months? Please check one.

- None [ ]
- Rarely (less than 10 times) [ ]
- Occasionally (twice per month) [ ]
- Regularly (three or more times per month) [ ]
- Always [ ]

Date you last attended \_\_\_\_\_

Are you a member of one of the ministries, i.e. choir, ushers, mission, etc? \_\_\_\_\_

State briefly why you are requesting a "Benefit Program": \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

How much is your financial need? \$ \_\_\_\_\_

Are you insured? Yes  No  How much will your insurance pay (percentage)  
 \_\_\_\_\_

When will you need the funds (i.e. date of surgery, etc.)? \_\_\_\_\_

Are you opposed to the funds being paid to the source(s) owed?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you requested any assistance from family members?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you received any governmental assistance?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you talked to your pastor about your specific need for a benefit program?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you requested any assistance from your church?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

When did you receive assistance (approximate date) \_\_\_\_\_ How much? \_\_\_\_\_

Any Additional information we should know (use back if needed) \_\_\_\_\_  
 \_\_\_\_\_

# Lonoke Missionary Baptist Church

Chairman of Deacons  
Bro. Willie Buck, Jr.

P.O. Box 397 • 702 South Hazel Street  
Hope, Arkansas 71802-0397

Church Clerk  
Sis. Margaret Moss

Chairman of Trustees  
Bro. Willie Henry

Phone No: (888) 323-1117 Ext. 3  
**Rev. Alvin L. Hunter, Pastor**

Treasurer  
Bro. George Straughter

<u>NAME</u>	<u>CONTACT PERSON</u>
<u>ADDRESS</u>	<u>ADDRESS</u>
<u>CITY, STATE</u>	<u>CITY, STATE</u>
<u>PHONE NO.</u>	<u>PHONE NO.</u>

What is the nature of your need (Please check what applies)?

<ul style="list-style-type: none"> <li>• Rent/House Payment <input type="checkbox"/></li> <li>• Lights <input type="checkbox"/></li> <li>• Gas <input type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>• Food <input type="checkbox"/></li> <li>• Medical <input type="checkbox"/></li> <li>• Other <input type="checkbox"/></li> </ul>
--	---

Will you need financial counseling or budget planning help?      Yes       No

Summarize your need (tell how your need occurred, including the name of the Landlord and/or company owed)

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Amount Needed \$ \_\_\_\_\_

Amount(s) received from other sources

Family	\$ _____
Other Churches	\$ _____
Hope In Action	\$ _____
DHS	\$ _____
Other	\$ _____

Total \$ \_\_\_\_\_

Amount Requested (subtract total from amount needed) \$ \_\_\_\_\_

Internal Use Only	<b>APPROVAL OF REQUEST</b>	Internal Use Only
Amount Approved \$ _____	MEMBER _____	
MEMBER _____	MEMBER _____	

## Categories of Ministry

Basic Ministry

Administrative Service Ministry

Recreational Ministry

## Age Transition Times

### Education

- I. Infancy - 0-14 days = Newborn and Helpless
  - A. Beginning of independent life
  - B. Senses exposed to the world
- II. Babyhood - 14 days-2 years = Decreasing helplessness
  - A. Pays attention to sounds
  - B. Follows an object with eyes (short distances)
  - C. Become aware of self as an individual
- III. Early Childhood - 2-6 years = Begins socialization process
  - A. Learn how to follow directions
  - B. Learn to be obedient
  - C. Learn how to give and receive affection
- IV. Late Childhood - 6-13 or 14 (puberty) = Developing an idea of purpose
  - A. Forms friendships
  - B. Applying the idea of right and wrong
  - C. Heavily influence by peer pressure
- V. Adolescence - Puberty-Maturity (18 or 21) = Transition from dependence to independence and take on adult characteristics.
  - A. Harmonies
  - B. Dating
  - C. Cultural problems (behavior)

## Appendix B

### Church

**ARTICLE XIII. OF A GOSPEL CHURCH** – We believe that a visible church of Christ is a congregation of baptized believers associated by covenant in the faith and fellowship of the gospel; observing the ordinances of Christ; governed by his laws; and exercising the gifts, rights, and privileges invested in them by his word; that its only Scriptural officers are bishops, or pastors, and deacons, whose qualifications, claims, and duties are defined in the epistles of Timothy and Titus.

**Definition of Church** - Church is the term used in the New Testament most frequently to describe a group of persons professing trust in Jesus Christ, meeting together to worship Him, and seeking to enlist others to become His followers. A basic understanding of the church in the New Testament requires answers to the following four basic questions: What does the word "church" mean? What were the characteristics of the early church's life? How was the church organized? How did the early church grow and expand?

**The meaning of the term "church"** Church is the English translation of the Greek word ekklesia. The use of the Greek term prior to the emergence of the Christian church is important as two streams of meaning flow from the history of its usage into the New Testament understanding of church. First, the Greek term which basically means "called out" was commonly used to indicate an assembly of citizens of a Greek city and is so used in Acts 19:32, 39. The citizens who were quite conscious of their privileged status over against slaves and non-citizens were called to the assembly by a herald and dealt in their meetings democratically with matters of common concern. When the early Christians understood themselves as constituting a church, no doubt exists that they perceived themselves as called out by God in Jesus Christ for a special purpose and that their status was a privileged one in Jesus Christ (Eph. 2:19).

**Major characteristics of the life of the church** The preeminent characteristic of the church in the New Testament is devotion to Jesus Christ as Lord. He established the church under His authority (Matt. 16:13-20) and created the foundation for its existence in His redeeming death and demonstration of God's power in His resurrection. Christ's position as the Lord evoked, sustained, and governed the major characteristics of the life of the church in the way members were admitted, treated one another, witnessed to His power, worshiped, and lived in hope of His return.

**Organization of the New Testament churches** A striking feature of the organization of the early churches is that every member of the church was seen as having a gift for service which was to be used cooperatively for the benefit of all (Rom. 12:1-8; 1 Pet. 4:10). Paul used the imagery of the human body to illustrate this unique feature of the church's life, stressing that every Christian has a necessary function and a responsibility to function with an awareness of his or her share in the body of Christ (1 Cor. 12:12-31).

**The growth and expansion of the early church** Jesus taught His disciples that by following Him they were to be involved in a movement that would continue (Matt. 16:13-20; John 14:12-14), but it was after the resurrection of Jesus that the mission of the church really began (Matt. 28:16-20; John 20:19-23; Acts 1:6-11). The earliest Christians were Palestinian Jewish followers of Jesus and found it difficult to witness to non-Jews (Acts 10:1-48). The bridge to the Gentiles was the Hellenistic Jewish Christianity, which sprang into existence with the conversion of Jews from the dispersion who were visiting in Jerusalem and converted at Pentecost (Acts 2:5-47). These Jews whose residence had been in the cities of the Roman Empire were called Hellenistic because they were generally more open to the Greco-Roman culture than their Palestinian colleagues. They spoke and wrote Greek as their primary language, gave their children Greek names (such as Stephen which means "crown" in Greek), and were more willing to relate to Gentiles. It was this group of the early Christians that was the major channel in spreading the gospel to the Gentiles (Acts 19:11-26).

# Doctrine

## Definition of Doctrine and Theology (Foundations of Christian Doctrine by Kevin J. Conner)

- A. “Doctrine” means “something taught, teachings, instruction; the principles of religion that are taught; or more literally, ‘to teach the substance.’ ” We will use the term “doctrine” to refer to the truths of God’s Word that are to be taught. The word “doctrine” is used fifty-six times in the Authorized Version. One of these is in Acts 2:42 where we find that the early church converts continued steadfastly in the apostles’ doctrine.
- B. “Theology” means “the study of God, of religious doctrines and of matters pertaining to Divinity.” The word is derived from two Greek words:
1. “Theos”, meaning “God” and
  2. “Logos”, meaning “Word, or Discourse” Like other sciences, theology is a systematic and logical arrangement of certified facts. Thus in theology facts relating to God and His Word are presented in an orderly and logical manner. While theology refers primarily to the knowledge of God’s truth, religion denotes the practice of it. These two must constantly be integrated and united in the life of the believer and the church. John 13:17 “If ye know these things (theology), happy are ye if ye do them (practice).”

# Approved Bible Versions

King James

New King James

New International

New American Standard

## Books of The Bible

### Pentateuch. Five books

Genesis  
Exodus  
Leviticus  
Numbers  
Deuteronomy

### Historical Books. Twelve

Joshua  
Judges  
Ruth  
1 Samuel  
2 Samuel  
1 Kings  
2 Kings  
1 Chronicles  
2 Chronicles  
Ezra  
Nehemiah  
Esther

### Biographical. Four

Matthew  
Mark  
Luke  
John

### Historical. One

Acts

## Books of the Old Testament

### Poetical. Five

Job  
Psalms  
Proverbs  
Ecclesiastes  
Song of Solomon

## Books of the New Testament

### Pauline Epistles. Fourteen

Romans  
1 Corinthians  
2 Corinthians  
Galatians  
Ephesians  
Philippians  
Colossians  
1 Thessalonians  
2 Thessalonians  
1 Timothy  
2 Timothy  
Titus  
Philemon  
Hebrews

### Major Prophets. Five

Isaiah  
Jeremiah  
Lamentations  
Ezekiel  
Daniel

### Minor Prophets. Twelve

Hosea  
Joel  
Amos  
Obadiah  
Jonah  
Micah  
Nahum  
Habakkuk  
Zephaniah  
Haggai  
Zechariah  
Malachi

### General Epistles. Seven

James  
1 Peter  
2 Peter  
1 John  
2 John  
3 John  
Jude

### Prophetical. One

**or apocrypha**  
Revelation

# COVENANT STUDY GUIDE

## CHURCH COVENANT

Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as our Saviour, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ. (Predicate)

We engage therefore, by the aid of the Holy Spirit to walk together in Christian love; to strive for the advancement of this church, in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the gospel through all nations. (In The Church)

We also engage to maintain family and secret devotion; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; to abstain from the sale and use of intoxicating drink as a beverage, and to be zealous in our efforts to advance the kingdom of our Saviour. (At Home and Before The World)

We further engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Saviour, to secure it without delay. (Mutual Care)

We moreover engage that, when we remove from this place, we will as soon as possible unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word. (Change of Residence)

### LESSON NUMBER

### LESSON TITLE

Lesson 1	The Requirements Before a Covenant is Made
Lesson 2	The Attitude of Those Entering This Covenant
Lesson 3	Foundation Principles
Lesson 4	Pledge To Progress
Lesson 5	Pledge to Promote This Church
Lesson 6	Pledge to Sustain The <a href="#">Worship</a>
Lesson 7	Pledge to Sustain The Ordinances
Lesson 8	Pledge to Sustain The <a href="#">Discipline</a>
Lesson 9	The <a href="#">Bible Plan of Giving</a>
Lesson 10	Family and Secret <a href="#">Devotions</a>
Lesson 11	<a href="#">Religious Education</a>
Lesson 12	<a href="#">Witnessing</a>
Lesson 13	Walking Circumspectly
Lesson 14	<a href="#">Fair and Square</a>
Lesson 15	<a href="#">Communication Evils</a>
Lesson 16	<a href="#">Alcohol As A Beverage</a>
Lesson 17	<a href="#">Concern For Others</a>
Lesson 18	<a href="#">Offence and Reconciliation</a>
Lesson 19	<a href="#">Uniting With Some Other Church</a>

# ARTICLES OF FAITH

Embraces the whole field of theology (From the eternal decrees of God to the final judgment).

GOVERNMENT	LITURGY	DISCIPLINE
I. <a href="#">Scriptures</a>	II. <a href="#">True God</a>	III. <a href="#">Fall of Man</a>
IV. The Way of <a href="#">Salvation</a>	V. <a href="#">Justification</a>	VI. Freeness of Salvation
VII. Grace in Regeneration	VIII. <a href="#">Repentance &amp; Faith</a>	IX. God's Purpose of Grace
X. <a href="#">Sanctification</a>	XI. <a href="#">Perseverance of Saints</a>	XII. Harmony of The Law & Gospel
XIII. Gospel Church	XIV. Baptism & Lord's Supper	XV. <a href="#">Christian Sabbath</a>
XVI. Civil Governm't	XVII. Righteousness & The Wicked	XVIII. Christian Education
XIX. <a href="#">Social Service</a>	XX. Stewardship	XXI. Evangelism & Missions
XXII. Resurrection	XXIII. Return of the Lord	XXIV. The World to Come

**Article** - A section that deals with a separate point in theology.

**Theology** - The study of God and of religious beliefs.

**Government** - A system of ruling or controlling.

**Liturgy** - The form or order of worship.

**Discipline** - Training that teaches one to obey rules and control is behavior. Self-control; orderliness; punishment.

# CHRISTIAN ETHICS

## PRINCIPLES

### Ethics of the Decalogue

[Ten Commandments](#)

### Ethics of the Sages

[Job](#)

[Psalms](#)

[Proverbs](#)

[Ecclesiastes](#)

[Song of Solomon](#)

### Essential Character of Christ's Ethics

Jesus as a teacher of Morality

Chief Characteristics of His Moral Teaching

Its Relation to the Kingdom of God

### Content of Christ's Ethics

Sermon on the Mount (Matt. 5--7)

[Christian Character](#)

[Christian Influence](#)

[Christian Worship](#)

[Christian Relation to Others](#)

[Christians Test of Character](#)

### Ethics of the Holy Spirit

The Ethical Nature of the Spirit

The Ethical Role of the Spirit

The [Spirit and The Christian's Moral Life](#)

The [Spirit and the Church's Moral Life](#)

The Holy Spirit and Contemporary Ethics

## PROBLEMS

### [Duties to Self](#)

The Body

The Mind

The Devotional Life

### [Marriage and the Family](#)

The Biblical Basis of Marriage

Divorce and Remarriage

The Christian View of Sex

Preparation for Marriage

Personality Interaction Family

The Church and the Family

### Race Relations

[The American Dilemma](#)

The Problem of Prejudice

Bible Perspective of Racial Segregation

### Economic Life

The Biblical Perspective of Possessions

Christian Concern Through the

Centuries

The American Capitalistic Economy

The Christian Doctrine of Vocation

Economic Problem in World Perspective

### Political Life

The New Test. Attitude Toward the State

The State: Its Nature and Function

Forms of the Modern State

Church-State Relations

The Problem of War and Peace

The Christian as a Citizen

## Appendix C

# ORDER OF WORSHIP

CALL TO WORSHIP

\*PROCESSIONAL

DEVOTION / \*CONGREGATIONAL HYMN

SELECTION

ANNOUNCEMENTS

&

ACKNOWLEDGMENT OF GUEST

\*FELLOWSHIP GREETINGS

MISSIONS AND EDUCATION, TITHES & OFFERING

A & B SELECTIONS

ALTAR PRAYER

SELECTION

HYMN

MORNING MESSAGE

INVITATION

REMARKS & BENEDICTION

*\*Asterisk = At these times the congregation is asked to please stand.*

# History of Lonoke Missionary Baptist Church

Being a part of something that has been a constant presence in Hope, AR is a reason to celebrate. When the presence of a group extends to 135 years, as it does for Lonoke Missionary Baptist Church, the celebration should be an especially joyful one.

In the year of 1874, in the city of Hope, Arkansas, a small band of baptized believers, under the leadership of Rev. Caesar Duffie, organized Lonoke Baptist Church. To put our existence into a historical context, Lonoke Missionary Baptist Church was founded only 11 years after slavery was abolished. Prior to that time, African Americans could not freely assemble and openly worship. Additionally, Lonoke is practically as old as the City of Hope itself. Lonoke was organized only 22 years after Hope was first settled and approximately a year before Hope's incorporation.

The church's first location was Ninth and Laurel Streets. In 1887, the congregation moved to 700 S. Hazel Street. The old cornerstone carries the date of 1890. This suggests that the building was in existence when the congregation moved in, but was dedicated three years later. With the installation of the City of Hope's 911 system, Lonoke's official address became 702 S. Hazel.

Lonoke's property currently extends to what is the equivalent of a city block. It includes the church; the parsonage, the Robinson Center which is used for ministry and meetings, the Martin house and other adjacent lots.

Lonoke originally joined the Ozan District Association, but later became a member of the Southwest District Missionary Baptist Association. The church has always held a high banner in being Missionary, regularly sending representatives to the District, State and National Conventions, representing the church in the same.

Lonoke began to see the need for a new edifice in 1960 at the close of the ministry of Rev. J.E. Colby. However, it was not until the leadership of Rev. Walter White, who served from 1964 to 1971, that the present edifice was built. The work began in July of 1968 and services were held for the first time on December 8, 1968. Dedication services occurred over a five (5) day period, March 17-23, 1969.

Rev. White and his wife, Selena White, worked unceasingly to make Lonoke a growing church, both physically and spiritually. After their deaths, hers in 1970 and his in 1971, Lonoke established the "White Memorial Library" in theirs and others memory.

Approximately 23 ministers have served Lonoke during its 135 year history. Very little is known about the early ministries, however the church's continued existence suggest that they made a lasting contribution, whether scholarly or evangelical, to the church and the community during times of economic hardship like the Depression of the 1930's, World War I & II and the Korean War.

Since Lonoke's humble beginnings, the membership has steadily increased. And, there have been numerous upgrades, restorations, purchases and renovations for its betterment.

The leadership of Reverend L. Bennie Beard, Jr. from 1971-1977, saw the building of the parsonage and the purchase of a piano, an organ and a 50 passenger bus. His wife, Irene Beard, was an extremely faithful and motivational worker with the young women of the church.

From 1978-1982, Reverend T.J. Roberson served as pastor. Under his leadership, a gospel chorus was organized and robed. His wife, Janice Roberson, was a faithful director of the children's choir.

Their return from October 1987-November 1992 saw the formation of a youth bible class, extensions to the pulpit, and the purchase of an adjacent lot for a future education building and parking lot. Rev. Roberson also conducted a live radio broadcast every Sunday evening at 6 p.m. to further spread the gospel.

Reverend John H. Harris served as pastor from August 1982-May 1987. A first aid station and nursery were initiated; significant purchases included a public address system, Klipsch speakers, stain glass windows, a deluxe copier and pew bibles. In addition, the pastor's study was redecorated. With God's blessing, a new choir was developed; and three deacons and two ministers were ordained.

Our esteemed pastor, Reverend Alvin Hunter was installed in February of 1993. From the beginning of his leadership, Reverend Hunter has envisioned total corporate unity. To that end, Lonoke was incorporated on April 6, 1998. The videography of church services, a church website and portable communion for the sick and shut-in has assisted in making his ministry available to all. Four ministers, Reverend French Stroughter, Reverend Russell Neal, Reverend Frederick Johnson, Sr. and Rev. Henry McKinney and three deacons, Brother Harold Collins, Brother Dossie Phillips and Brother Billy Willis have been ordained. Brother Odell Gulley, Brother Willie Henry, and Brother Willie Brandon have been added as Trustees. Pew bibles, hymnals, a projection screen, a 15 passenger van and a 25 passenger bus, and real estate for future church expansion have been purchased. The parsonage, library, foyer and pastor's office have been refurbished.

Reverend Hunter has sought to give honor to whom it is due, utilize those who are willing workers, seek out lost souls, teach the growing and give help to those who are suffering and in need.

The **Roster of Pastors** includes Reverends: Caesar Duffie, A.L. Kern, J.L. Crosley, R.L. Williams, P.R. Neal, John Reeves, W.C. Howell, J.B. Scott, L.E. Cannon, Z.R. Reeves, A.H. Carey, N.F. Wesson, W.H. Hillard, J.W. Williams, J.F. Hawkins, F.K. Powell, J.E. Coby, A.L. Scott, Walter White, L.B. Beard Jr., T.J. Roberson, J.H. Harris, T. J. Roberson (Returned) and presently A.L. Hunter (Twenty three pastors).

# Weekly Meetings

## Sunday

Consecration	9:15 A.M.
Sunday Church School	9:30 A.M.
Deacons Briefing and Prayer	
Morning Worship	10:45 A.M.

First Sunday (Only)

Communion (Shut-ins)	1:30 P.M.
----------------------	-----------

## Monday

Mission (Naomi) Circles	3:00 P.M.
Young Women Auxiliary	6:00 P.M.
Progressive Christian Women	6:30 P.M.

Before The First Sunday (Only)

Ministry of Christian Education	5:00 P.M.
General Mission	6:00 P.M.

## Tuesday

Senior Choir Rehearsal	6:00 P.M.
Mass Choir Rehearsal	TBA

## Tuesday

Before the First Sunday (Only)

Executive Ministry	5:30 P.M.
Deaconess Meeting (After the first Sunday)	6:00 P.M.
Usher Ministry	6:00 P.M.

## Wednesday

Bible Study and United Prayer	10:30 A.M.
Bible Study and United Prayer	6:00 P.M.
Teachers' Unity Meeting (Quarterly)	5:00 P.M.

## Thursday

Before the First Sunday (Only)

Business Meeting	6:30 P.M.
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## Friday

## Saturday

Kids For Christ Choir Rehearsal	TBA
Men Ministry (First Saturday Only)	9:00 P.M.

## Annual Calendar Events

<a href="#">January</a> (Second Sunday) .....	Installation of Officers
(Fourth Sunday).....	Friend and Family Day
.....	Youth Awards
<a href="#">February</a> .....	Black History
.....	Pastor's Anniversary
<a href="#">March</a> .....	Officers' Potluck
<a href="#">March/April</a> .....	Lent, Holy Week, Easter
<a href="#">April</a> .....	Family Talent
<a href="#">May</a> .....	Mothers' Day, Memorial Day
<a href="#">June</a> .....	Vacation Bible School, Fathers' Day, National Congress
<a href="#">July</a> .....	Family Ministry (Marriage Recognition)
<a href="#">August</a> .....	Southwest District Congress, Church Anniversary
<a href="#">September</a> .....	Labor Day, National Convention,
.....	SWD Singing Convention, Revival, Sunday School Promotion
<a href="#">October</a> .....	SWD Association, Planning Meeting
<a href="#">November</a> .....	Church Council, Veteran's Day, Senior Citizens Banquet, Thanksgiving
<a href="#">December</a> .....	Family Ministry (Marriage Recognition), Leadership training seminar
.....	Christmas Day, Watch Meeting

# Services

1. We should seek to impact social practices, values, and government.
2. Two types of conditions:
  - A. Chronic (Poverty, etc.)
  - B. Evil or Abuse (Alcoholic [particular sins])
3. Programs should be developed to assist people in basis needs such as:
  - A. Food
  - B. Clothing
  - C. Housing
  - D. Protection (safety)
    1. Human depravity
    2. Enviromental hazards
4. Those who will possibly need help:
  - A. Helpless
  - B. Youth
  - C. Senior citizens
  - D. Infirm
  - E. Destitute
5. Two types of services
  - A. Relief Programs - provide cash payments and goods to meet subsistent needs.
    1. Public Assistance
      - a. Old age persons
      - b. Aid to the blind
      - c. Disabled
      - d. Aid to families with dependent children
    2. General Assistance
      - a. Emergency Assistance
      - b. Short term Assistance
      - c. Wage Supplement
    3. Food Programs
      - a. Supply of food
      - b. Special diet supplements
    4. No insurance or under insured
  - B. Social Services - design to improve the quality of life. Social services can be offered to assist homes, schools, prisons, hospitals, judges (court cases).
    1. Healthcare
    2. Childcare/Senior Assistance
    3. Counseling
      - a. Precounseling
        1. Domestic management
        2. Parenting skills
        3. Family planning
      - b. Efforts in preventing juvenile delinquency
        1. Counseling Services (Rap groups)
        2. Teen summits
        3. Arts and crafts
        4. Classes of different sorts

5. Theater workshops
6. Athletics (Leagues, etc.)
7. Foster homes
- c. Aged living alone
  1. Homemaker services
  2. Sitting service
  3. Trips for senior citizens (outings)

## Appendix D

### Scripture References

#### 1 Peter 2:5-12

(1 Pet 2:5 KJV) Ye also, as lively stones, are built up a spiritual house, an holy priesthood, to offer up spiritual sacrifices, acceptable to God by Jesus Christ.

(1 Pet 2:6 KJV) Wherefore also it is contained in the scripture, Behold, I lay in Sion a chief corner stone, elect, precious: and he that believeth on him shall not be confounded.

(1 Pet 2:7 KJV) Unto you therefore which believe *he is* precious: but unto them which be disobedient, the stone which the builders disallowed, the same is made the head of the corner,

(1 Pet 2:8 KJV) And a stone of stumbling, and a rock of offence, *even to them* which stumble at the word, being disobedient: whereunto also they were appointed.

(1 Pet 2:9 KJV) But ye *are* a chosen generation, a royal priesthood, an holy nation, a peculiar people; that ye should show forth the praises of him who hath called you out of darkness into his marvellous light:

(1 Pet 2:10 KJV) Which in time past *were* not a people, but *are* now the people of God: which had not obtained mercy, but now have obtained mercy.

(1 Pet 2:11 KJV) Dearly beloved, I beseech *you* as strangers and pilgrims, abstain from fleshly lusts, which war against the soul;

(1 Pet 2:12 KJV) Having your conversation honest among the Gentiles: that, whereas they speak against you as evildoers, they may by *your* good works, which they shall behold, glorify God in the day of visitation.

#### Matthew 28:18-20

(Mat 28:18 KJV) And Jesus came and spake unto them, saying, **All power is given unto me in heaven and in earth.**

(Mat 28:19 KJV) **Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost:**

(Mat 28:20 KJV) **Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, *even* unto the end of the world. Amen.**

#### Matthew 25:31-40

(Mat 25:31 KJV) **When the Son of man shall come in his glory, and all the holy angels with him, then shall he sit upon the throne of his glory:**

(Mat 25:32 KJV) **And before him shall be gathered all nations: and he shall separate them one from another, as a shepherd divideth *his* sheep from the goats:**

(Mat 25:33 KJV) **And he shall set the sheep on his right hand, but the goats on the left.**

(Mat 25:34 KJV) Then shall the King say unto them on his right hand, Come, ye blessed of my Father, inherit the kingdom prepared for you from the foundation of the world:

(Mat 25:35 KJV) For I was an hungered, and ye gave me meat: I was thirsty, and ye gave me drink: I was a stranger, and ye took me in:

(Mat 25:36 KJV) Naked, and ye clothed me: I was sick, and ye visited me: I was in prison, and ye came unto me.

(Mat 25:37 KJV) Then shall the righteous answer him, saying, Lord, when saw we thee an hungered, and fed *thee*? or thirsty, and gave *thee* drink?

(Mat 25:38 KJV) When saw we thee a stranger, and took *thee* in? or naked, and clothed *thee*?

(Mat 25:39 KJV) Or when saw we thee sick, or in prison, and came unto thee?

(Mat 25:40 KJV) And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done *it* unto one of the least of these my brethren, ye have done *it* unto me.

#### Matthew 28:19

(Mat 28:19 KJV) Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost:

#### Hebrews 10:25

(Heb 10:25 KJV) Not forsaking the assembling of ourselves together, as the manner of some *is*; but exhorting *one another*: and so much the more, as ye see the day approaching.

#### 2 Timothy 2:15

(2 Tim 2:15 KJV) Study to show thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.

#### Matthew 25:40

(Mat 25:40 KJV) And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done *it* unto one of the least of these my brethren, ye have done *it* unto me.

#### Luke 19:10; 2 Peter 3:9

(Luke 19:10 KJV) For the Son of man is come to seek and to save that which was lost.

(2 Pet 3:9 KJV) The Lord is not slack concerning his promise, as some men count slackness; but is longsuffering to us-ward, not willing that any should perish, but that all should come to repentance.

#### Acts 2:47

(Acts 2:47 KJV) Praising God, and having favour with all the people. And the Lord added to the church daily such as should be saved.

#### John 4:24

(John 4:24 KJV) God *is* a Spirit: and they that worship him must worship *him* in spirit and in truth.

2 Timothy 2:15; 1 Peter 2:1-3

(2 Tim 2:15 KJV) Study to show thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.

(1 Pet 2:1 KJV) Wherefore laying aside all malice, and all guile, and hypocrisies, and envies, and all evil speakings,

(1 Pet 2:2 KJV) As newborn babes, desire the sincere milk of the word, that ye may grow thereby:

(1 Pet 2:3 KJV) If so be ye have tasted that the Lord *is* gracious.

Romans 8:28

(Rom 8:28 KJV) And we know that all things work together for good to them that love God, to them who are the called according to *his* purpose.

Galatians 5:22-23; 2 Peter 1:5-8

(Gal 5:22 KJV) But the fruit of the Spirit is love, joy, peace, longsuffering, gentleness, goodness, faith,

(Gal 5:23 KJV) Meekness, temperance: against such there is no law.

(2 Pet 1:5 KJV) And beside this, giving all diligence, add to your faith virtue; and to virtue knowledge;

(2 Pet 1:6 KJV) And to knowledge temperance; and to temperance patience; and to patience godliness;

(2 Pet 1:7 KJV) And to godliness brotherly kindness; and to brotherly kindness charity.

(2 Pet 1:8 KJV) For if these things be in you, and abound, they make *you that ye shall* neither be barren nor unfruitful in the knowledge of our Lord Jesus Christ.

Matthew 25:24-30

(Mat 25:24 KJV) **Then he which had received the one talent came and said, Lord, I knew thee that thou art an hard man, reaping where thou hast not sown, and gathering where thou hast not strowed:**

(Mat 25:25 KJV) **And I was afraid, and went and hid thy talent in the earth: lo, *there* thou hast *that is* thine.**

(Mat 25:26 KJV) **His lord answered and said unto him, *Thou* wicked and slothful servant, thou knewest that I reap where I sowed not, and gather where I have not strowed:**

(Mat 25:27 KJV) **Thou oughtest therefore to have put my money to the exchangers, and *then* at my coming I should have received mine own with usury.**

(Mat 25:28 KJV) **Take therefore the talent from him, and give *it* unto him which hath ten talents.**

(Mat 25:29 KJV) **For unto every one that hath shall be given, and he shall have abundance: but from him that hath not shall be taken away even that which he hath.**

(Mat 25:30 KJV) **And cast ye the unprofitable servant into outer darkness: there shall be weeping and gnashing of teeth.**

## 1 Peter 5:1-4

(1 Pet 5:1 KJV) The elders which are among you I exhort, who am also an elder, and a witness of the sufferings of Christ, and also a partaker of the glory that shall be revealed:

(1 Pet 5:2 KJV) Feed the flock of God which is among you, taking the oversight *thereof*, not by constraint, but willingly; not for filthy lucre, but of a ready mind;

(1 Pet 5:3 KJV) Neither as being lords over *God's* heritage, but being ensamples to the flock.

(1 Pet 5:4 KJV) And when the chief Shepherd shall appear, ye shall receive a crown of glory that fadeth not away.

## 1 Corinthians 12:3-7

(1 Cor 12:3 KJV) Wherefore I give you to understand, that no man speaking by the Spirit of God calleth Jesus accursed: and *that* no man can say that Jesus is the Lord, but by the Holy Ghost.

(1 Cor 12:4 KJV) Now there are diversities of gifts, but the same Spirit.

(1 Cor 12:5 KJV) And there are differences of administrations, but the same Lord.

(1 Cor 12:6 KJV) And there are diversities of operations, but it is the same God which worketh all in all.

(1 Cor 12:7 KJV) But the manifestation of the Spirit is given to every man to profit withal.

## 1 Timothy 5:1, 17-21

(1 Tim 5:1 KJV) Rebuke not an elder, but entreat *him* as a father; *and* the younger men as brethren;

(1 Tim 5:17 KJV) Let the elders that rule well be counted worthy of double honour, especially they who labour in the word and doctrine.

(1 Tim 5:18 KJV) For the scripture saith, Thou shalt not muzzle the ox that treadeth out the corn. And, The labourer *is* worthy of his reward.

(1 Tim 5:19 KJV) Against an elder receive not an accusation, but before two or three witnesses.

(1 Tim 5:20 KJV) Them that sin rebuke before all, that others also may fear.

(1 Tim 5:21 KJV) I charge *thee* before God, and the Lord Jesus Christ, and the elect angels, that thou observe these things without preferring one before another, doing nothing by partiality.

## Matthew 18:15-17

(Mat 18:15 KJV) **Moreover if thy brother shall trespass against thee, go and tell him his fault between thee and him alone: if he shall hear thee, thou hast gained thy brother.**

(Mat 18:16 KJV) **But if he will not hear *thee*, then take with thee one or two more, that in the mouth of two or three witnesses every word may be established.**

(Mat 18:17 KJV) **And if he shall neglect to hear them, tell *it* unto the church: but if he neglect to hear the church, let him be unto thee as a heathen man and a publican.**

## Acts 13:46-52

(Acts 13:46 KJV) Then Paul and Barnabas waxed bold, and said, It was necessary that the word of God should first have been spoken to you: but seeing ye put it from you, and judge yourselves unworthy of everlasting life, lo, we turn to the Gentiles.

(Acts 13:47 KJV) For so hath the Lord commanded us, *saying*, I have set thee to be a light of the Gentiles, that thou shouldest be for salvation unto the ends of the earth.

(Acts 13:48 KJV) And when the Gentiles heard this, they were glad, and glorified the word of the Lord: and as many as were ordained to eternal life believed.

(Acts 13:49 KJV) And the word of the Lord was published throughout all the region.

(Acts 13:50 KJV) But the Jews stirred up the devout and honourable women, and the chief men of the city, and raised persecution against Paul and Barnabas, and expelled them out of their coasts.

(Acts 13:51 KJV) But they shook off **the dust** of their feet against them, and came unto Iconium.

(Acts 13:52 KJV) And the disciples were filled with joy, and with the Holy Ghost.

#### 1 Corinthians 10:6-11

(1 Cor 10:6 KJV) Now these things were our examples, to the intent we should not lust after evil things, as they also lusted.

(1 Cor 10:7 KJV) Neither be ye idolaters, as *were* some of them; as it is written, The people sat down to eat and drink, and rose up to play.

(1 Cor 10:8 KJV) Neither let us commit fornication, as some of them committed, and fell in one day three and twenty thousand.

(1 Cor 10:9 KJV) Neither let us tempt Christ, as some of them also tempted, and were destroyed of serpents.

(1 Cor 10:10 KJV) Neither murmur ye, as some of them also murmured, and were destroyed of the destroyer.

(1 Cor 10:11 KJV) Now all these things happened unto them for ensamples: and they are written for our admonition, upon whom the ends of the world are come.

#### Philippians 3:12-16

(Phil 3:12 KJV) Not as though I had already attained, either were already perfect: but I follow after, if that I may apprehend that for which also I am apprehended of Christ Jesus.

(Phil 3:13 KJV) Brethren, I count not myself to have apprehended: but *this* one thing *I do*, forgetting those things which are behind, and reaching forth unto those things which are before,

(Phil 3:14 KJV) I press toward the mark for the prize of the high calling of God in Christ Jesus.

(Phil 3:15 KJV) Let us therefore, as many as be perfect, be thus minded: and if in any thing ye be otherwise minded, God shall reveal even this unto you.

(Phil 3:16 KJV) Nevertheless, whereto we have already attained, let us walk by the same rule, let us mind the same thing.

#### Acts 20:7; 1 Corinthians 16:2

(Acts 20:7 KJV) And upon the first *day* of the week, when the disciples came together to break bread, Paul preached unto them, ready to depart on the morrow; and continued his speech until midnight.

(1 Cor 16:2 KJV) Upon the first *day* of the week let every one of you lay by him in store, as *God* hath prospered him, that there be no gatherings when I come.

#### 1 Corinthians 11:26

(1 Cor 11:26 KJV) For as often as ye eat this bread, and drink this cup, ye do show the Lord's death till he come.

#### 1 Peter 5:2

(1 Pet 5:2 KJV) Feed the flock of God which is among you, taking the oversight *thereof*, not by constraint, but willingly; not for filthy lucre, but of a ready mind;

#### 1 Timothy 5:18

(1 Tim 5:18 KJV) For the scripture saith, Thou shalt not muzzle the ox that treadeth out the corn. And, The labourer *is* worthy of his reward.

### 1 Corinthians 9:6-14

(1 Cor 9:6 KJV) Or I only and Barnabas, have not we power to forbear working?

(1 Cor 9:7 KJV) Who goeth a warfare any time at his own charges? who planteth a vineyard, and eateth not of the fruit thereof? or who feedeth a flock, and eateth not of the milk of the flock?

(1 Cor 9:8 KJV) Say I these things as a man? or saith not the law the same also?

(1 Cor 9:9 KJV) For it is written in the law of Moses, Thou shalt not muzzle the mouth of the ox that treadeth out the corn. Doth God take care for oxen?

(1 Cor 9:10 KJV) Or saith he *it* altogether for our sakes? For our sakes, no doubt, *this* is written: that he that ploweth should plow in hope; and that he that thresheth in hope should be partaker of his hope.

(1 Cor 9:11 KJV) If we have sown unto you spiritual things, *is it* a great thing if we shall reap your carnal things?

(1 Cor 9:12 KJV) If others be partakers of *this* power over you, *are* not we rather? Nevertheless we have not used this power; but suffer all things, lest we should hinder the gospel of Christ.

(1 Cor 9:13 KJV) Do ye not know that they which minister about holy things live *of the things* of the temple? and they which wait at the altar are partakers with the altar?

(1 Cor 9:14 KJV) Even so hath the Lord ordained that they which preach the gospel should live of the gospel.

### Acts 6:1-8; 1 Timothy 3:8-13

(Acts 6:1 KJV) And in those days, when the number of the disciples was multiplied, there arose a murmuring of the Grecians against the Hebrews, because their widows were neglected in the daily ministration.

(Acts 6:2 KJV) Then the twelve called the multitude of the disciples *unto them*, and said, It is not reason that we should leave the word of God, and serve tables.

(Acts 6:3 KJV) Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.

(Acts 6:4 KJV) But we will give ourselves continually to prayer, and to the ministry of the word.

(Acts 6:5 KJV) And the saying pleased the whole multitude: and they chose Stephen, a man full of faith and of the Holy Ghost, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolas a proselyte of Antioch:

(Acts 6:6 KJV) Whom they set before the apostles: and when they had prayed, they laid *their* hands on them.

(Acts 6:7 KJV) And the word of God increased; and the number of the disciples multiplied in Jerusalem greatly; and a great company of the priests were obedient to the faith.

(Acts 6:8 KJV) And Stephen, full of faith and power, did great wonders and miracles among the people.

(1 Tim 3:8 KJV) Likewise *must* the deacons *be* grave, not doubletongued, not given to much wine, not greedy of filthy lucre;

(1 Tim 3:9 KJV) Holding the mystery of the faith in a pure conscience.

(1 Tim 3:10 KJV) And let these also first be proved; then let them use the office of a deacon, being *found* blameless.

(1 Tim 3:11 KJV) Even so *must their* wives *be* grave, not slanderers, sober, faithful in all things.

(1 Tim 3:12 KJV) Let the deacons be the husbands of one wife, ruling their children and their own houses well.

(1 Tim 3:13 KJV) For they that have used the office of a deacon well purchase to themselves a good degree, and great boldness in the faith which is in Christ Jesus.

#### Ephesians 4:11-24

(Eph 4:11 KJV) And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;

(Eph 4:12 KJV) For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:

(Eph 4:13 KJV) Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ:

(Eph 4:14 KJV) That we *henceforth* be no more children, tossed to and fro, and carried about with every wind of doctrine, by the sleight of men, *and* cunning craftiness, whereby they lie in wait to deceive;

(Eph 4:15 KJV) But speaking the truth in love, may grow up into him in all things, which is the head, *even* Christ:

(Eph 4:16 KJV) From whom the whole body fitly joined together and compacted by that which every joint supplieth, according to the effectual working in the measure of every part, maketh increase of the body unto the edifying of itself in love.

(Eph 4:17 KJV) This I say therefore, and testify in the Lord, that ye henceforth walk not as other Gentiles walk, in the vanity of their mind,

(Eph 4:18 KJV) Having the understanding darkened, being alienated from the life of God through the ignorance that is in them, because of the blindness of their heart:

(Eph 4:19 KJV) Who being past feeling have given themselves over unto lasciviousness, to work all uncleanness with greediness.

(Eph 4:20 KJV) But ye have not so learned Christ;

(Eph 4:21 KJV) If so be that ye have heard him, and have been taught by him, as the truth is in Jesus:

(Eph 4:22 KJV) That ye put off concerning the former conversation the old man, which is corrupt according to the deceitful lusts;

(Eph 4:23 KJV) And be renewed in the spirit of your mind;

(Eph 4:24 KJV) And that ye put on the new man, which after God is created in righteousness and true holiness.

#### Acts 1:8

(Acts 1:8 KJV) **But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth.**

#### 1 Timothy 5:4, 8, 16

(1 Tim 5:4 KJV) But if any widow have children or nephews, let them learn first to show piety at home, and to requite their parents: for that is good and acceptable before God.

(1 Tim 5:8 KJV) But if any provide not for his own, and specially for those of his own house, he hath denied the faith, and is worse than an infidel.

(1 Tim 5:16 KJV) If any man or woman that believeth have widows, let them relieve them, and let not the church be charged; that it may relieve them that are widows indeed.

#### Psalms 150

(Psa 150:1 KJV) Praise ye the LORD. Praise God in his sanctuary: praise him in the firmament of his power.

(Psa 150:2 KJV) Praise him for his mighty acts: praise him according to his excellent greatness.

(Psa 150:3 KJV) Praise him with the sound of the trumpet: praise him with the psaltery and harp.

(Psa 150:4 KJV) Praise him with the timbrel and dance: praise him with stringed instruments and organs.

(Psa 150:5 KJV) Praise him upon the loud cymbals: praise him upon the high sounding cymbals.

(Psa 150:6 KJV) Let every thing that hath breath praise the LORD. Praise ye the LORD.

#### Psalms 149; Psalms 98:4-9

(Psa 98:4 KJV) Make a joyful noise unto the LORD, all the earth: make a loud noise, and rejoice, and sing praise.

(Psa 98:5 KJV) Sing unto the LORD with the harp; with the harp, and the voice of a psalm.

(Psa 98:6 KJV) With trumpets and sound of cornet make a joyful noise before the LORD, the King.

(Psa 98:7 KJV) Let the sea roar, and the fulness thereof; the world, and they that dwell therein.

(Psa 98:8 KJV) Let the floods clap *their* hands: let the hills be joyful together

(Psa 98:9 KJV) Before the LORD; for he cometh to judge the earth: with righteousness shall he judge the world, and the people with equity.

(Psa 149:1 KJV) Praise ye the LORD. Sing unto the LORD a new song, *and* his praise in the congregation of saints.

(Psa 149:2 KJV) Let Israel rejoice in him that made him: let the children of Zion be joyful in their King.

(Psa 149:3 KJV) Let them praise his name in the dance: let them sing praises unto him with the timbrel and harp.

(Psa 149:4 KJV) For the LORD taketh pleasure in his people: he will beautify the meek with salvation.

(Psa 149:5 KJV) Let the saints be joyful in glory: let them sing aloud upon their beds.

(Psa 149:6 KJV) *Let* the high *praises* of God *be* in their mouth, and a twoedged sword in their hand;

(Psa 149:7 KJV) To execute vengeance upon the heathen, *and* punishments upon the people;

(Psa 149:8 KJV) To bind their kings with chains, and their nobles with fetters of iron;

(Psa 149:9 KJV) To execute upon them the judgment written: this honour have all his saints. Praise ye the LORD.

#### John 10:1-3

(John 10:1 KJV) **Verily, verily, I say unto you, He that entereth not by the door into the sheepfold, but climbeth up some other way, the same is a thief and a robber.**

(John 10:2 KJV) **But he that entereth in by the door is the shepherd of the sheep.**

(John 10:3 KJV) **To him the porter openeth; and the sheep hear his voice: and he calleth his own sheep by name, and leadeth them out.**

#### Acts 2:41-47

(Acts 2:41 KJV) Then they that gladly received his word were baptized: and the same day there were added *unto them* about three thousand souls.

(Acts 2:42 KJV) And they continued stedfastly in the apostles' doctrine and fellowship, and in breaking of bread, and in prayers.

(Acts 2:43 KJV) And fear came upon every soul: and many wonders and signs were done by the apostles.

(Acts 2:44 KJV) And all that believed were together, and had all things common;

(Acts 2:45 KJV) And sold their possessions and goods, and parted them to all *men*, as every man had need.

(Acts 2:46 KJV) And they, continuing daily with one accord in the temple, and breaking bread from house to house, did eat their meat with gladness and singleness of heart,

(Acts 2:47 KJV) Praising God, and having favour with all the people. And the Lord added to the church daily such as should be saved.

Matthew 28:20

(Mat 28:20 KJV) Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you *always, even unto the end of the world*. Amen.

Titus 2:1-5

(Titus 2:1 KJV) But speak thou the things which become sound doctrine:

(Titus 2:2 KJV) That the aged men be sober, grave, temperate, sound in faith, in charity, in patience.

(Titus 2:3 KJV) The aged women likewise, that *they be* in behaviour as becometh holiness, not false accusers, not given to much wine, teachers of good things;

(Titus 2:4 KJV) That they may teach the young women to be sober, to love their husbands, to love their children,

(Titus 2:5 KJV) *To be* discreet, chaste, keepers at home, good, obedient to their own husbands, that the word of God be not blasphemed.

1 Timothy 3:10-11

(1 Tim 3:10 KJV) And let these also first be proved; then let them use the office of a deacon, being *found* blameless.

(1 Tim 3:11 KJV) Even so *must their wives be* grave, not slanderers, sober, faithful in all things.

1 Corinthians 14:27-33, 40

(1 Cor 14:27 KJV) If any man speak in an *unknown* tongue, *let it be* by two, or at the most *by* three, and *that* by course; and let one interpret.

(1 Cor 14:28 KJV) But if there be no interpreter, let him keep silence in the church; and let him speak to himself, and to God.

(1 Cor 14:29 KJV) Let the prophets speak two or three, and let the other judge.

(1 Cor 14:30 KJV) If *any thing* be revealed to another that sitteth by, let the first hold his peace.

(1 Cor 14:31 KJV) For ye may all prophesy one by one, that all may learn, and all may be comforted.

(1 Cor 14:32 KJV) And the spirits of the prophets are subject to the prophets.

(1 Cor 14:33 KJV) For God is not *the author* of confusion, but of peace, as in all churches of the saints.

(1 Cor 14:40 KJV) Let all things be done decently and in order.